

Issue

68

October 12, 2011

15:28h



Jeff Taylor
Component
President

Government Tramples on Our Right to Strike



Lesley Swann
Component
Vice-President

The Minister of Labour has rendered our Strike of 00:01h tomorrow **illegal**. The effect of these two attached letters, on behalf of Minister Raitt, is that there will be no right to strike (or lock-out), tomorrow, and our strike is suspended indefinitely. Therefore, the Union advises you that you cannot strike tomorrow. This outrageous interference by the Harper government is truly disappointing to the Union, and the Union is currently reviewing its next steps.



Nick Beveridge
Component
Secretary-
Treasurer



Paul Bouchard
President,
Local 4091




John Reis
President,
Local 4092



David Pacheco
President,
Local 4094



Ricardo Miranda
President,
Local 4095

 Human Resources and Skills Development Canada
165 de l'Hôtel-de-Ville Street
Place du Portage, Phase II, 7th Floor
Gatineau, QC K1A 0J2

Ressources humaines et Développement des compétences Canada

BY FAX AND MAIL

October 12, 2011

Our File: **YM2867-1154B.11**

Mr. Michael Abbott
Director, Labour Relations
Air Canada
Air Canada Centre
P.O. Box 14000, Station St-Laurent
Saint-Laurent, QC H4Y 1H4

Ms. Daniela Scarpelli
National Representative
Canadian Union of Public Employees
25 Belfield Road
Etobicoke, ON M9W 1E8

Tel.: 514-422-5711
Fax: 514-422-5669
Email: michael.abbott@aircanada.ca

Tel.: 416-458-0588
Fax: 416-675-5909
Email: dscarpelli@cupe.ca

Dear Madam and Sir:

In the matter of the *Canada Labour Code* (Part I - Industrial Relations) and a dispute affecting Air Canada, Saint-Laurent, Quebec and the Canadian Union of Public Employees, Airline Division, Air Canada Component, Locals 4091, 4092, 4094 & 4095

This is to advise you that the Minister of Labour has made a reference to the Canada Industrial Relations Board under subsection 87.4(5) of the *Canada Labour Code*, asking the Board to determine under section 87.4 the rights and obligations of the employer, the union and the employees in the bargaining unit to continue, in the event of a lawful strike or lockout, the supply of services and the operation of facilities to the extent necessary to prevent an immediate and serious danger to the safety or health of the public.

Yours sincerely,



Guy Baron
Director General
Federal Mediation and Conciliation Service

c.c. Mr. Jacques Lessard
Ms. Kathy M. Peters

Canada



Human Resources and Skills Development Canada

Ressources humaines et Développement des compétences Canada

165 de l'Hôtel-de-Ville Street
Place du Portage, Phase II, 7th Floor
Gatineau, QC K1A 0J2

BY FAX AND MAIL

October 12, 2011

Our File: **YM2867-1154B.11**

Mr. Michael Abbott
Director, Labour Relations
Air Canada
Air Canada Centre
P.O. Box 14000, Station St-Laurent
Saint-Laurent, QC H4Y 1H4

Ms. Daniela Scarpelli
National Representative
Canadian Union of Public Employees
25 Belfield Road
Etobicoke, ON M9W 1E8

Tel.: 514-422-5711
Fax: 514-422-5669
Email: michael.abbott@aircanada.ca

Tel.: 416-458-0588
Fax: 416-675-5909
Email: dscarpelli@cupe.ca

Dear Madam and Sir:

In the matter of the *Canada Labour Code* (Part I - Industrial Relations) and a dispute affecting Air Canada, Saint-Laurent, Quebec and the Canadian Union of Public Employees, Airline Division, Air Canada Component, Locals 4091, 4092, 4094 & 4095

This is to advise you that the Minister of Labour has made a reference to the Canada Industrial Relations Board under section 107 of the *Canada Labour Code*, asking the Board to determine the question whether the rejection of two tentative agreements recommended by the union created conditions that are unfavourable to the settlement of the industrial dispute at hand. If the Board determines that such a situation exists, I hereby direct the Board to either impose a new collective agreement on the parties or impose a binding method of resolving outstanding terms of the collective agreement.

Yours sincerely,

Guy Baron
Director General
Federal Mediation and Conciliation Service

c.c. Mr. Jacques Lessard
Ms. Kathy M. Peters

