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LOCAL 4094 JUNE UPDATE

Several members of your local executive recently attended a training session at the Component office in Toronto, covering a range of topics including, Labour Law, the Canada Labour code, discipline and discharge, and duty to accommodate. The new Component Executive had committed to making training a priority and fulfillment of this commitment gives us the tools at the Local level to serve you more efficiently and effectively.

Another source of encouragement is the renewed level of solidarity being demonstrated amongst the Unions at Air Canada. **CUPE, CALDA, IAM, and CAW**, all emphasized their resolve by signing the Pension Pact, and recently we marched together in demonstrations in downtown Toronto and at YVR, with more events to come. It is important that we continue to stand together as it is this unity that makes us a force to be reckoned with.

As bargaining progresses, and especially now that we have requested the assistance of a conciliator, it is of the utmost importance that you stay up to date with accurate fact-based information. The Local and Component will continue to issue regular bulletins, as will the Strike Readiness Committee. All issued bulletins will be available on either the Component Website < <http://acomponent.ca> > or the Local website < <http://local4094.ca> >.

In addition, copies of all bulletins are posted on the CUPE bulletin board in the Comm. Centre (above the copier, to the left of the elevators)

You can send questions to officers@local4094.ca or phone 604-295-4259.

Of course, you should continue to make an effort to attend all local meetings. The next regular meeting is scheduled to take place in August, but please keep informed of any bargaining or job action related meetings that may come up.

Reserve Conversion

The Company must respect the monthly maximum 25% conversion rate for reserves from C to R days as per B8.29. The Union advised the Company on May 27th that the conversion rate had exceeded 25%. If you were converted from C to R days between May 28th and May 31st inclusive, please send a note to officers@local4094.ca and copy reserve@local4094.ca. Please also remember to contact the Local Officers and Reserve Committee for investigation and tracking if you feel that crew scheduling has violated the Collective Agreement with regards to issues such as, interruption of crew rest or short notice assignments. We can then take appropriate action on your behalf with the Crew Scheduling Duty Manager.

Raft Training Pay

Please ensure that you have been properly paid for your raft training as per the Collective Agreement (below, with emphasis added). Anyone not properly paid should file an e-claim and follow up with the Local office if denied.

6.04.01 Scheduled Days Off - Where the training is only on scheduled days off, s/he shall be paid at one-half (1/2) of his/her **hourly rate of pay with a minimum guaranteed entitlement of one (1) hour.**

Such credits are not applied to flight time limitations.

6.04.02 **Schedule Duty Days** - Where the training is only on scheduled duty days, the credits are as follows:

6.04.02.01 **Regular Blockholders** - Scheduled block credits missed.

6.04.02.02 **Reserve Blockholders** - **S/he shall be paid at one-half (1/2) of his/her hourly rate of pay with a minimum guarantee of four (4) hours.**

A credit of two hours and thirty - five minutes (2:35) per day will be applied towards flight time limitations.

6.04.02.02.01 Reserve blockholders shall not be required to operate a flight after training.

Service Directors should make sure they have been paid at the proper rate.



Retirement Tea

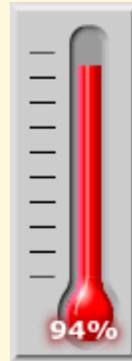
Our Local held its Third Annual Retirement Tea on June 02, 2011 which was attended by 50 retired and current Cabin Crew members. A good time was had by all with certificate presentations, speeches, tea, coffee, cake, and a Meet and Greet at Pier 71 at the Delta Airport Hotel following the Tea.

A special thank you goes out to current F/A's Kim Neufeld, Silvia Venus, and Connie Kaufmann along with your Local Union Executive members for volunteering their time to make this event happen. These retirees fought hard for our working conditions and we should continue to do the same for future members.

Georg Stonier - VP Local 4094

Congratulations!

Local 4094 congratulates recently acclaimed Trustee, Kamal Touffaha and the appointment of Pierre Nurit to the Local Blocking Committee and Sharon Woods to the Local Tabulating Committee.



Service Director - Patrick Donnelly has achieved 94% of his Ride to Conquer Cancer fundraising goal.

The Enbridge Ride to Conquer Cancer® is a unique, two-day cycling event to take place on June 18-19, 2011.

The Enbridge Ride to Conquer Cancer is a powerful movement one of hope, healing, celebration and optimism where thousands of cyclists join together to raise funds and awareness in order to conquer cancer. Funds from The Enbridge Ride to Conquer Cancer support groundbreaking cancer research at the BC Cancer Agency, focused on advancing new understanding of cancer with the goal of developing new therapies to extend and save more lives.

"It will be a challenge in a number of ways, but with my (old) bike, my (old)helmet, OLD me and your generosity, a real impact will be made!"

Thank you in advance to all my friends, family and colleagues for your help.

Best Regards,

Patrick Donnelly

To make a donation:

<http://www.conquercancer.ca/goto/patrickdonnelly>

My Participant ID: 251260-4

Uniform Quality

VF Solutions switched to a new manufacturer last year. As a result, there have been multiple reports that the uniform pieces do not fit properly. If this happened to you, we would like to hear from you. Please e-mail our Uniform Committee Reps, Dorothy Stauffer (dorothystauffer@telus.net) or Antonius Lam (Antonius@local4094.ca)

Please remember to update your email address with Component and the Local whenever you make changes to your contact information.

In solidarity,

David Pacheco

President CUPE Local 4094

Airport Office: 604-295-4259

Emergency Cell: 604-551-7397

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