



Local 4094 Update November 20, 2009

December Blocks

Many of you have been commenting on the fact that the company has added crew to some flights over the busy Christmas and New Year's periods. It is important that you know these measures were undertaken unilaterally by the Company without any prior consultation or consent sought from the Union. We were only "advised" of this decision at the beginning of the week and we were told that it was taken "In order to minimize the impact of any potential delays during the busy holiday period".

The Union objects strenuously to this unilateral implementation of an un-negotiated change and we immediately advised the company of this. We have been unable to find an internal resolution and now, for the second time in less than a month, we soon expect to find ourselves before Arbitrator Kaplan.

Although the prospect of extra crewing and the possibility of holding flights we can't usually hold is appealing to many of us, it is important to consider all the ramifications of allowing the company to arbitrarily choose how they staff their flights. I will elaborate more on what our concerns precisely are, after the hearings. I would like to emphasize, however, that it is the Union's obligation to uphold the intent of the Collective Agreement and to protect the negotiated rights of our members, and we intend to do precisely that.

Affected departures are:

025 YVR - PVG (Dec 23/25/30), returning 026 (Dec 26/29 & Jan 02) increased from B14 to LOU 18

007 YVR - HKG (Dec 22/24/25/30/31), returning 008 (Dec 26/27/28 & Jan 02/03) increased from LOU 18 to LOU 22A

033 YVR - SYD (Dec 22/24/25/30/31), returning 034 (Dec 26/27/28 & Jan 02/03) increased from LOU 22A to LOU 22B

At this point it is difficult to predict what the Arbitrator will rule, but there is a possibility that some of the crewing levels on the above noted flights will change.

Your Safety

Crews should be aware of a recently reported incident that took place in the parking lot. At the access from the Canada Line Train to the hangar property, an individual was allegedly assaulted by an outsider on Monday Oct. 19th at 12:05 pm. We became aware of the situation through an employee of AVEOS. We have sent information about the alleged assault to Base management and will continue to seek details as they become available. In the meantime, we urge our members to be extra vigilant and if you feel uncomfortable walking anywhere on Company property, please contact security for an escort.

Royal Garden Hotel

The Royal Garden Hotel in London will be undergoing some renovations from November 23rd to January 18th. In addition to work that will be done on the lobby there will be work on the 5th and 6th floors. The hotel has committed to accommodating crews away from affected areas and the Union will be monitoring the situation. Please advise us immediately of any concerns relating to this or any other property through the portal. Your submissions are automatically copied to both the Company and the Union.

In Solidarity



David Pacheco

President

Local 4094 – Vancouver (YVR)