

### Crew Bunk Failure Incidents

The company is obligated to give a response to reports of crew bunk failures within 30 days. If you have not heard from them after 30-days, or if you have received any documentation from the company that you are unclear about, please come to the union office to discuss your options. The company is currently sending crews an investigatory form to fill out after the fact. This form is not part of the process agreed to in the collective agreement and we would advise crews to contact us if they receive it.

Some Service Directors are still submitting incomplete forms. We would like to remind you that the Captain has to sign and the logbook reference number has to be noted on the forms.

### Reserve being contacted on Days off

We have received reports of crew scheduling attempting to contact crews on their days off to notify them of assignments for the following day. In some instances the schedulers have left threatening messages.

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DAVID PACHECO – President / PAM SARKISSIAN – Secretary-Treasurer

VICE PRESIDENTS: HUGH CHETWYND - LORNA HOLMES - ALISON KJERTINGE - ANTONIUS LAM - CATHY MORIARTY  
SHEENA MURDOCH - CINDY RAUTIO - GEORGE STONIER

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7980 River Road Richmond BC V6X 1X7 Tel: (604)295-4259 email: [officers@local4094.ca](mailto:officers@local4094.ca) web site: [4094.cupe.ca](http://4094.cupe.ca)

Reserve FA's are not obligated to sit at home and answer calls from crew scheduling. Please report any inappropriate communication or messages to the local union office.

### Facebook

We have received anecdotal information about crews communicating with crew scheduling about work related info such as pairing changes, via Facebook.

We strongly discourage the use of any social networking sites as a means of any official communication with the company.

### Alcohol testing in Australia

The Australian government began random drug and Alcohol testing in 2009, and recently some of our Crews have been subjected to breathalyzer tests prior to departure from Sydney. The Australian government has the legal right to conduct these tests, and as crew operating to their country, we are subject to their laws and regulations. Anyone who is not comfortable being subjected to random drug and alcohol testing should avoid the Sydney route.

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### Mis-awards and Flight sequence violation

If you think an open flight has been incorrectly awarded, submit an e-claim first, ask questions later. The timeline for submitting the e-claim is only 14 days, so it is crucial that you protect your rights. If your claim is denied, please bring it to the union office for advice and possible filing of a grievance. Remember, the Local Union maintains a daily updated binder of all open flight awards in the comm center.

### Surveys

The bargaining survey has now been sent to every member at their home and is available on line at [www.ivrwebservices.com/cupe](http://www.ivrwebservices.com/cupe). Please remember that your survey answers can only be submitted online and that any surveys submitted by paper copy to the union office will have no value. Members of your local executive and committees will be available in the comm center over the coming weeks to assist you with technical or content questions regarding the survey, including providing you with references to pertinent collective agreement articles.

If you are experiencing technical difficulties or you need information regarding your pin, please contact [contact@acomponent.ca](mailto:contact@acomponent.ca).

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## Delays

The local is still receiving complaints from crews who have arrived at the airport, only to be notified of a long delay which had been known to crew scheduling far in advance. To add to the frustration, the pilots have often been advised with enough time to avoid the unnecessary trip to the airport, thereby reinforcing the fact that advance notice was possible.

Please send us any reports of such instances at [officers@local4094.ca](mailto:officers@local4094.ca) so that we may follow up with the company and reduce the number of occurrences.

In Solidarity,



David Pacheco – Base President – Local4094 (YVR)

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