

LOCAL ELECTIONS AND COMMITTEES

Local election results were announced at the end of February and we are nearing the end of our first month together as a new Executive. Many of you will have already dealt with new Local VP Carolyn Bugnon who has been training in the office in March. Some of our VP’s will be heading to YYZ for training in April. We also have two new Local Trustees, Sandra Hendre and Kelly Gardner. A financial officers training course was recently held and the Trustees will now undergo the task of auditing the Local’s finances.

In addition to your elected Executive, Local 4094 runs the following committees:

PBS	Health and Safety	Reserve	Uniform	WSIB
EAP	Hotel	Tabulating	Women	

At the beginning of each term we undertake a review of each committee and make the new appointments. Positions are effective for two years and expire with the electoral term. If you are interested in getting involved, please contact me at david@local4094.ca and tell me what committee would be of interest to you.

PROTECTING YOURSELF – MEETINGS WITH MANAGEMENT

The Union would like to remind you of your right to Union representation any time you meet with management. Conversations that start out innocently often evolve beyond the member’s comfort zone, and we are increasingly receiving complaints and concerns from members who feel that they have divulged more than they feel they should have (often about deeply personal matters) or who have found themselves in a room with one or more managers with the door closing quickly behind them. This can be a very intimidating experience. Remember, the Company has the right to ask you to meet, but you ALWAYS

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have a right to ask that ANY conversation continue in the presence of a Union officer at any time, even if the conversation had already started. This right extends to you even in instances where the employer states that the meeting is “informal”.

PERSONAL FILES

Members may request their personal files from Hewitt. Contact Hewitt at 1-877-645-5000 and ask that your file be sent to your home address. You have the right to have any discipline issues removed from your file as long as there has been no repeat of the discipline for a two (2) year period. All passenger complaint letters may be removed after one (1) year. The Local encourages all members to periodically review their file.

OCCUPATIONAL HEALTH

We also continue to be concerned about the invasiveness of the questioning that members are sometimes subjected to when dealing with Occupational Health, particularly when seeking clearance to return to work. Blanket requests including disclosure of forms submitted to WIP, no doubt make the employer’s job easier, but they also can give the employer more information than they are entitled to, or than they actually need. Each case is unique and it is difficult to give general advice, so please contact the Local if you have any concerns when dealing with the Occupational Health department.

In Solidarity,



David Pacheco – Base President – Local4094 (YVR)

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7980 River Road Richmond BC V6X 1X7 Tel: (604)295-4259 email: officers@local4094.ca web site: local4094.ca