

September 30, 2010

To all Air Canada CUPE Members;

After careful deliberation and consideration, the Presidents of Montreal (Local 4091), Toronto (Local 4092), Vancouver (Local 4094) and Calgary (Local 4095) wish to inform you of the following:

Upon taking office 18 months ago, each one of us was determined and motivated to work as a united team with the interests of the membership we represent our only focus. Unfortunately problems from within the group quickly became apparent and a fractured relationship between the Local Presidents and the Component Officers (President, VP and Sec Tres) developed and deteriorated over time. We are at a point today where we know that continuing this way will put our membership at risk. You deserve to know the state of your Union. Our responsibility to you is to put your interests first.

We have attempted every possible resolution including CUPE sponsored mediation which took place over the course of the winter and spring of 2010. Regrettably we inform you that these efforts have failed. We are at a stalemate where the work of the Union is being compromised.

Bargaining and member representation must remain the focus. We will not put individual interests before the interests of the membership we represent. The chance to achieve for you in this round must remain the paramount goal of your Union. In order to insulate our membership from risk and harm, the Local Presidents today passed the following motion:

***Whereas the Air Canada Component of CUPE has become irreparably dysfunctional with respect to finances and member representation,***

***Whereas the members of ACCEX have sought and engaged in all available remedy,***

***Whereas the work of the bargaining unit is not being properly carried out,***

***Be it resolved that our National Union place the Air Canada Component under immediate administration.***

CUPE National will respond to this request without delay. Should administration be imposed, we expect that the state of your Union will be thoroughly evaluated and that CUPE National will have the discretion to take whatever steps it deems necessary to ensure the work of the Bargaining unit is carried out.

We trust that you will support our decision and the steps that we have taken to protect the integrity of your Union and the upcoming bargaining process. Your Local Executive remains available to address your questions and concerns.

In solidarity,

Kathy Machnik  
President, Local 4091

Dea Pasini  
President, Local 4092

David Pacheco  
President, Local 4094

Ricardo Miranda  
President, Local 4095