

CUPE 4094

Your Local Union At Work



**Local 4094 - Vancouver (YVR)
Airline Division of CUPE**

*Division de Transport Aérien
Canadian Union of Public Employees
Syndicat Canadien de la Fonction Publique*

Attention Local 4094 Members

January 25, 2018:

Federal Labour Standards Review: Your Action is needed this week!

As workers in the transportation sector, we fall under the jurisdiction of the federal labour code. The world of work has changed significantly over the past few decades, and as workplaces evolve, so too must the labour standards in those workplaces.

Federal employment standards establish the basic rights of workers in the federally regulated private sector – hours of work, holidays, leaves, wages and other working conditions. These standards form the floor from which we as unionized workers then build upon through collective bargaining. Please take a moment to have your say. Members, it seems the federal government has started the process of reviewing and modernizing our Federal Labour Standards.

The online consultation survey closes on **Jan31st** (that's only 1 week away).

Please spread the word; this is our opportunity to affect a direct change.

Updated Survey Link:

<https://esdc-consultations.canada.ca/modern-labour-standards>

Need some ideas? How about these to start:

- Minimum crew compliments when there are services provided on aircraft which distract from safety alone,
- A guarantee our Defined Benefit pensions (which are our deferred salaries) can't be converted by a majority vote alone (a scrapping of bill C-27). Remember even newly hired members have a portion of their pension as DB which would be at risk.
- minimum vacation allotments,
- payed leaves & leaves for sick dependents,
- an end to contract flipping for ground staff

This is our future. Take the time to make a difference.

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