



## **Local 4094 President Update**

The Local has received a great deal of feedback in response to our initial bulletin. I can assure you that every member's voice is respected and taken to heart. With a Local membership approaching 2,000 and a system-wide membership in excess of 9,000 there will always be differing viewpoints between individual wishes, priorities and beliefs.

As you know, in an email dated Friday, September 7th the employer advised the union of their intent to begin phasing the 2 BL positions back into widebody pairings. It was only with the release of the October pairings that the union became aware of the extent of flights involved.

Following discussions with ACCEX, and in exercising our due diligence, it was decided that a legal opinion must be sought. It is important to note that the union was not making a value judgement on the merits of the increase to BL crew complement. Rather, our enquiry was focused entirely on issues related to contract law.

This bulletin is being issued in order to provide an update to the Local membership.

We have reviewed the legal opinion provided, the applicable language from the collective agreement, and the feedback received from CUPE National. Based on the foregoing, it has been determined that in this instance there is no breach of the Collective Agreement.

In Solidarity,

Carolyn