

THE AGREEMENT FOR BOTH THE THANK YOU PASSES AND THE CHRISTMAS/ NEW YEAR'S PASSES IS IN EFFECT FOR THE LIFE OF THE COLLECTIVE AGREEMENT UNTIL 2025

- The "Thank You" ratification C1s are valid for one year.
- The Christmas and New Year's C1s can be carried over from year to year while the employee is active.
- Neither category of the C1s are carried over into retirement.

A one-time only exception to this is as follows:

- The Christmas and New Year's C1 passes awarded for 2015 (loaded in January 2016) will be allowed to be carried into retirement;
- The passes carried into retirement will be valid for one year from date of retirement.
- This arrangement is for the passes awarded for Christmas and New Year's 2015 in order to accommodate crew members who bid to work on the two statutory holidays in order to receive the passes, but plan on retiring in 2016. This arrangement will not apply to Christmas and New Year's 2016 and beyond.
- The ratification "Thank you" passes will not be carried into retirement.

THE "THANK YOU" PASSES

- Two (2) C1/J09 passes annually
- Activated in January of each year at the time of the annual refresh of the Company wide travel privilege program – usually on or about the second or third week of January.
- These passes do not carry over year over year, but do get "refreshed" annually – see point above. Use them or lose them each year - there is no carry over into the next year. (They are treated and behave in the same way that the three C2/J09 "Upgrade Passes" which are loaded annually).

THE CHRISTMAS/ NEW YEAR'S PASSES

- Mainline Cabin Personnel who work on Christmas Day and/or New Year's Day will receive a C1/J09 pass for each of these days worked.
- This includes Cabin Personnel who are on Reserve on either (or both) of those days, but are not called in.
- Activated in January of each year at the time of the annual refresh of the company wide program – usually on or about the second or third week of January.
- These passes can be carried over from year to year while the Employee is active.
- In addition, SERVICE FEES will be waived for all Cabin Personnel personal pass travel until March 31, 2025.

The waiving of the Travel Service fees apply to:

- For married Employees - Employee/Spouse/Dependent Children.
- For single Employees – Employee/Nominated Partner.

These are the only individuals on employee profiles for whom the Service Charges are waived.

If employees have any other individuals on their profile i.e. Parents - this does not apply to them and they will continue to pay the Service Charges.

The same applies for any individual on a "Buddy Pass (Travel Companion) – they will continue to pay the Service Charge.

GENERAL INFORMATION

Cabin Personnel now receive:

- Unlimited C2/Y10 passes
- 2 Thank You Passes - see above
- Christmas and New Year's passes (if applicable) - see above
- 3 C2/ J09 "Upgrade" passes (use them or lose them)

Understanding your pass priority:

- C1 is a higher priority than C2
- The "/J" means that you will be eligible for an upgrade to the J Class if available.
- The "/Y" indicates no upgrade potential. Please note that if the Y cabin is full, you could be offered a seat in the J or O cabin (if applicable). Revenue passengers – Super Elite etc., may be offered the upgrade prior to any employee holding a non-upgradable priority, essentially freeing a Y cabin set for the employee.
- The numbers listed after the "/J" or "/Y" (ex. C1/J09 and C1/J00), have no bearing on boarding priority sequence and are used for system coding purposes only.

IMPORTANT

Please keep in mind that the Union still has a pending collective grievance over the B1 passes which were granted to pilots. This grievance will be heard by an arbitrator at some point in the months ahead.

EMPLOYEE TRAVEL RESSOURCES

ID 90 TRAVEL - FLY ZED WEBSITES:

<http://www.myidtravel.com/myidlisting>

Username: ACstaff (case sensitive)

Password: 014

<https://ifc.id90.com/>

Username: acemp

Password: 014

<http://www.id90.com/>

\$25 a year, use it to check flight loads.

<http://www.nonrevcheckin.com>

You have to pay 20\$ a year for this service, but it's worth it.

ALSO WORTH CONSIDERING:

- <http://www.idtraveller.com>
- <http://www.tripcheck.com>

HOTEL DISCOUNTS:

- <http://www.hotwire.com/>
- <http://www.hotels.com/>
- <http://www.Hoteltonight.com>
- <http://www.kayak.com/>
- <http://www.redtag.com/>
- <http://www.skyauction.com/>
- <http://www.priceline.com/>

("Name your own price" on Priceline. Before bidding make sure you are aware of the geographical area you are willing to accept. Begin with a decent price and aim high on the star level. If your bid is refused you will have to wait 24 hours for a new bid. You can always check out what is available on the regular Priceline rates to see the areas, hotels, etc. before you actually try out the "name your own price".)

RENTALS FROM OWNERS:

- <http://www.airbnb.com/>
- <http://www.vrbo.com>

AIRLINE STAFF RATES:

- dargal.com
- perx.com
- interliner.com

STAFF RATES FACEBOOK PAGES

- <https://www.facebook.com/AirlineStaffRatesInterliner>
- <http://www.thirtythousandfeet.com/Phone>

CrewMe

CrewMe is a social network (friendship and dating) application for airline crew members on layovers. It allows you to meet and connect with pilots and flight attendants from other airlines no matter where you are, around the world. Download the app on the iTunes App Store or on Google Play.

FOR BUDGET TRAVELLERS:

- www.couchsurfing.com

Stay with locals and Make Travel Friends - Couchsurfers share their homes, cities and lives in profound in meaningful ways, making travel anywhere in the world a truly social experience.

To rent Timeshare properties directly from owners:

- www.redweek.com

Also, you can find great travel deals on LivingSocial Escapes and Groupon Getaways:

- <https://www.livingsocial.com/escapes>
- <https://www.groupon.com/getaways>

HOME SWAPPING:

- HomeExchange.com
- <http://ca.intervac-homeexchange.com/>
- <https://www.homelink.ca/>
- <http://www.lovehomeswap.com/>

TRAVEL ADVISORIES (SAFETY):

- <https://travel.gc.ca/>
- <https://travel.state.gov/content/passports/en/alertswarnings.html>

FIND A TRAVEL PARTNER:

- travbuddy.com

Find a travel buddy by sharing your future travel plans with TravBuddy. Browse and search travelers by location, age, date and gender. Meet new people and plan your next trip.

VOLUNTEER OR WORK ON A BOAT:

- <https://www.findacrew.net/>

Also, here's a very popular resource for Employee Travel on Facebook (almost 30,000 members posting tips, discounts and advice):

- <https://www.facebook.com/groups/employeetravtips/>

FLIGHT PLANNING:

Consult these websites to find out what airlines are flying to different destinations - very useful when booking your 'backup' Zed fares on other airlines:

- <https://www.google.ca/flights/>
- <http://www.travelocity.com>