

CUPE 4094

Your Local Union At Work



Local 4094 - Vancouver (YVR)

Airline Division of CUPE

Division de Transport Aérien

Canadian Union of Public Employees

Syndicat Canadien de la Fonction Publique

OBSMs and Crew Bunks

The Local is reissuing the following bulletin that was originally sent by your Component Officers on April 30th, 2017.

Your Component has filed a policy grievance regarding the OBSMs occupying the crew bunks on our wide body aircrafts.

We have heard your concerns and it is your union's position that the crew bunks are your "sacred space" and should provide a safe area where all crew members are able to relax and rest as per the Collective Agreement, away from the perception of scrutiny or evaluation.

We maintain that the company should encourage proper rest for all of their employees, including OBSMs. The company wants us to share our contractual space with our onboard managers, and we feel they should supply other options for onboard rest for the OBSMs.

In the interim, until the matter is properly decided through the grievance process, we recommend that crew members maintain the status quo. Should an OBSM choose to occupy a bunk, we concur that the minimum standards as delineated by the company are that:

- 1. The operating crew has priority for access to the onboard crew rest unit to ensure they obtain their contractual crew rest;**
- 2. The operating crew have full choice on which bunks they will use;**
- 3. The OBSMs will use the crew rest unit to rest if circumstances permit after the OBSM verifies with the Service Director(s) that the operating crew have first obtained their contractual crew rest.**

In addition, your union maintains that the Service Director is ultimately responsible for the sequencing and timing of crew rest rotations and that your crew rest is contractually sacrosanct with full protection as per your Collective Agreement.

We welcome any feedback on the OBSMs that you wish to share, please email contact@acomponent.ca and include flight numbers, dates and any perceived issues. Thank you to all members who have contacted us with their concerns.

The Local requests that you include us in any communication on the matter: officers@local4094.ca

Local 4094 CONTACT INFO

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