

DEFINITIONS

The following definitions apply throughout this wage indemnity plan unless a term is defined differently within a specific coverage for the purpose of that coverage.

ACTIVE WORK, ACTIVELY AT WORK means the performance of the regular duties of your own occupation for one flight or shift if on special assignment, union officer duties, or one day of reserve duty. It does not include training mandated by the Ministry of Transport or the employer, or while on vacation.

BENEFITS means any amounts which become payable under a coverage.

CONTRACT means **Group Insurance Policy No. 29880**.

CONTRACTHOLDER means Board of Trustees of Air Canada Component of CUPE Wage Indemnity Plan Trust Fund in its capacity as the **Policyholder** of Group Insurance Policy No. 29880.

EARNINGS means your average regular remuneration **received** for the last 3 months **available** at the time of book off as provided by the employer.

EMPLOYER means Air Canada.

FULL-TIME BASIS, FULL-TIME EMPLOYMENT includes regular part-time basis and regular part-time employment, as defined in the collective agreement between an employer and Air Canada Component of CUPE. **Temporary employees are not eligible for coverage.**

ILLNESS means any disorder of the body or mind, including complications resulting from pregnancy.

PHYSICIAN means a duly licensed doctor of medicine (M.D.) as directed or authorized by SSQ.

REGULAR BLOCKHOLDER means anyone who is employed by an employer under the terms of a collective agreement with Air Canada Component of CUPE

RESERVE BLOCKHOLDER means anyone who is employed by an employer under the terms of a collective agreement with Air Canada Component of CUPE

SSQ means SSQ, Life Insurance Company Inc.

YOU means a member who is employed as a flight attendant by Air Canada under the jurisdiction of Air Canada Component of CUPE.